



The Haberdashers' Aske's Boys' School

Nurturing Excellence



Appointment of:
Teacher of Physics
Maternity cover

www.habsboys.org.uk

Who We Are and What We Stand For

We are Habs, a strong, happy and supportive community committed to the pursuit of excellence in education. We trace our roots back to the 17th Century. Our founder, Robert Aske, established the principles that guide us to this day. We give talented and ambitious young people the opportunities they need to succeed in life.

Our academic performance speaks for itself, but we know that great exam results are just the beginning. A Habs education prepares young people for fulfilment in a world that demands flexibility, creativity, resilience and critical thought. Habs Boys and Girls step into that world with confidence, ready to shape the future and open to a lifetime of new experiences.

Our horizons are wide. We are a diverse community and we nurture a global perspective and a deep sense of responsibility for the world in which our pupils will lead and succeed. Our broad curriculum and co-curricular provision prepares pupils for success wherever their passion may take them.

We work together, offering the best of single-sex education in a co-educational environment. Habs will always be the best place to learn and the best place to teach and work. When you join the Habs family, you will be part of our community long after your schooldays are over.



Robert Aske
Founder

Headmaster's Welcome

This is an exciting time in the history of Haberdashers', with a new strategic plan committed to exceptional education, closer collaboration with the Haberdashers' Aske's School for Girls and the development of our Elstree campus over the next decade. Joining us at this point of your career offers an outstanding opportunity to have an impact on the future of this great School.

We offer a warm and nurturing environment, balancing the best of our history with ambitious aims for the future. Each school year brings new challenges and opportunities, but our goals of academic excellence, pastoral care and strong community always remain.

Our pupils are stretched and challenged by inspirational teaching in truly world-class facilities and we take great pride in ensuring our staff and students are given all the resources needed to strive for success and fulfilment.

Teachers at Habs have a shared passion for educating the brightest minds both inside and beyond the classroom. We offer a plethora of character-building co-curricular options and staff are encouraged to be involved in the many wonderful trips, expeditions, fixtures, concerts and plays.

The health and wellbeing of our community is of the utmost importance to us and we offer superb pastoral care for pupils and hold regular seminars and sessions for staff to support in wellbeing.

We have a strong commitment to providing high quality training and development for all staff, and we are exceptionally proud of welcoming new entrants to the profession supported by a highly regarded Newly Qualified Teacher Programme, which includes regular seminars and a dedicated mentor.

We look forward to receiving and reading your application with great interest.



A handwritten signature in blue ink, which appears to read 'Gus Lock'.

Gus Lock MA (Oxon)
Headmaster



Our Future

At Habs we are constantly looking for opportunities to reach new heights in providing for our pupils' changing needs. In 2016, the completion of the Medburn Centre enhanced our already excellent sports facilities, helping to ensure that every pupil can pursue his fitness goals.

In July 2018, the Preparatory School stepped into the future with a new two-storey extension, library, art and DT studios, and renovations to all existing spaces such as classrooms and administrative areas. The School is committed to providing outstanding education.

The next exciting phase of development on campus will be a state-of-the-art academic hub in the Senior School. It will offer innovative accommodation for English, Maths, Modern Languages, Economics and Theology and Philosophy, as well as a sensational new Drama Studio.

Our plans don't stop here. The evolution of Habs is a continuing journey to excellence.

View of Academic Hub from the Quad



Breakout Space



Corridor



Drama studio



Rain Garden



“ We provide the best so that our pupils and staff are inspired to be the best. State-of-the-art surroundings nurture their interests and excite new ones, continuing and creating afresh the Habs traditions of achievement and innovation. ”

Gus Lock, Headmaster

Visit www.habsboys.org.uk to read more about the school

Why Haberdashers'?

The Haberdashers' Aske's Boys' School prides itself on 'Nurturing Excellence'. The School, for boys aged between 5 and 18 years old, offers an energetic and enthusiastic learning environment for inquisitive boys in a simply outstanding environment, with truly exceptional facilities.

The School has a rich history of producing confident and self-motivated young men, who are fully prepared for the challenges of the future. The Old Haberdashers' are testament to this. Pupils leave the School knowing that they have benefited from the very best, well-rounded educational experience, the quality of pastoral care and the opportunity to take part in the most varied of co-curricular programmes. They have the knowledge that this privilege brings with it a duty of ethical leadership and social responsibility.

Both The Haberdashers' Aske's Boys' School and Haberdashers' Aske's School for Girls offer the very best of single-sex education in a unique co-educational environment. Collaboration between the Schools is encouraged and, from September 2021, every Sixth Former will be taught at least one subject in a mixed-gender class.



Boys on bursaries



Including all tuition, meals, school uniform, coach travel



given in bursaries in 2019-20



of all Senior School boys receive some kind of bursary

School of the Year



THE SUNDAY TIMES
Independent School
of the Year 2017

The Haberdashers' Aske's Boys' School was delighted to be named Independent School of the Year - it is a tremendous accolade and one which the School are extremely proud. This remarkable achievement was enhanced by our Preparatory School, once again, being ranked top Boys' Preparatory School in the country. The Sunday Times Parent Power award qualifies schools not only on their academic achievements but also includes co-curricular, parent feedback and the success of former pupils.

Haberdashers' commitment to the very best education is demonstrated in each and every accomplishment. Its academic success, extensive co-curricular programme and unparalleled pastoral care, are underpinned by an ethos of endeavour that has led to nation-wide recognition.

Success at Haberdashers



Headline results for 2019/ Exam Results

At A Level:

45% A*, 76.3% A*-A, 93.3 A*-B

At GCSE:

73.4% A*, 88.9% A*-A, 96.3% A*-B

University places information

- 92% of boys achieved their FIRM choice university place
- 24 Oxbridge places accepted.
- 3 boys are taking up places at prestigious US universities:
- 1x Berkeley, 2x Stanford

Read some of our Testimonials



Mrs Debbie Bardou
Head of Junior School

“ It is a school with a fluid curriculum that facilitates audacious learning. We are an incredibly well-resourced department. Ultimately the best part about working at Habs are the pupils who enable us to teach to the highest levels. They are grateful for exciting lessons and the backdrop of North West London offers a richly diverse backdrop. ”



Joanna Wolfson
Teacher of Economics

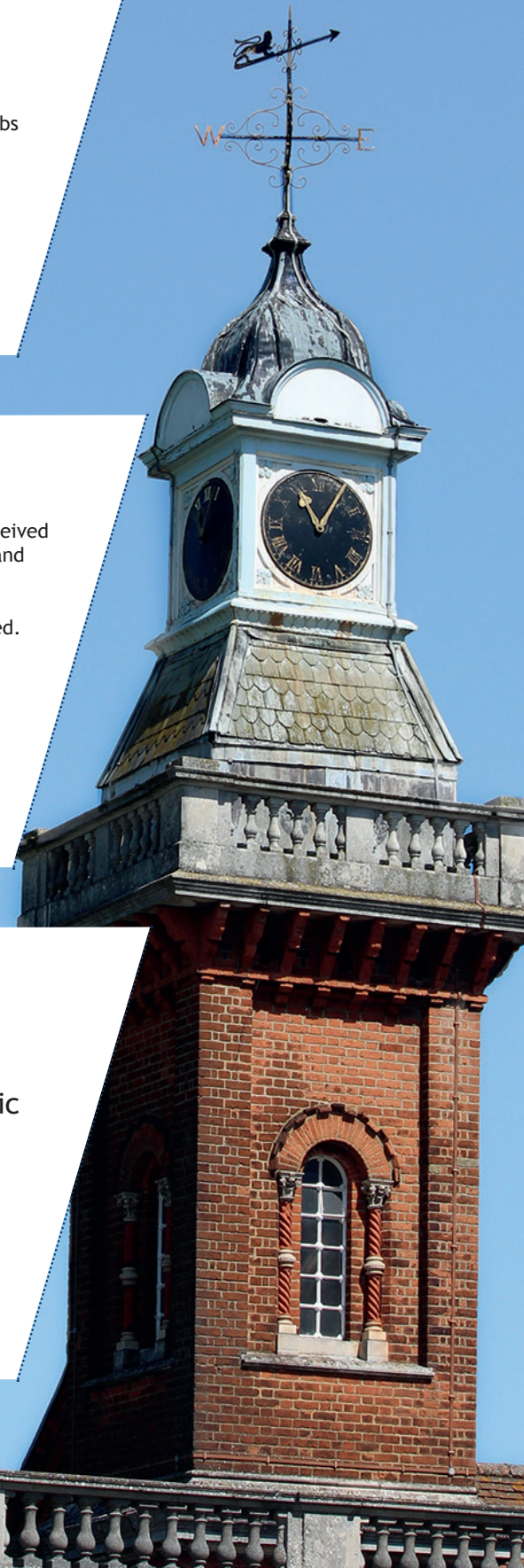
“ I have just joined the school and received the most amazing welcome into a warm and exceptionally well organised department. I have felt so supported within the department which is also very well resourced.

I have been impressed by both the academic ability and politeness of the boys and their desire to learn. A fun and collaborative department -it has been a privilege to join the team. ”



Tim Lunn
Teacher of English

“ The boys are enthusiastic and confident. Your subject knowledge is constantly being pushed and developed. ”



The Science Department Information

The Science Department is the largest academic department at Haberdashers'. It enjoys superb accommodation in a new, modern building, with nineteen fully-equipped laboratories, two specialist classrooms, preparation rooms and staff offices for each department. All science periods are taught in a laboratory or specialist classroom.

The teaching of separate sciences has been retained throughout the school and there is a strong emphasis on learning through pupil experimental work.

Science education at Haberdashers' is not confined to the classroom or the laboratory. In addition to trips and activities organised, there is a very active Science Society organising talks, a successful junior Science Club and a highly praised Science Magazine all providing opportunities for learning and leadership throughout the school.

The Physics Department

The Physics Department at HABS is popular and strong, with about 110 boys currently studying the subject at A Level and 158 at IGCSE.

Departmental Accommodation and Facilities

The Physics Department is housed on the ground floor of the Aske Building, a purpose-built science building. It is extremely well resourced, with seven dedicated laboratories, fully equipped with audio-visual suites and digital projectors. Teachers are supported by two full-time technicians based in a large preparation room with a dark room. The departmental office provides a useful base with ample storage and good access to shared resources. The Print Room, excellent School Library and wide-ranging ICT facilities support the work of the department.

New colleagues are very well supported by the department. Detailed schemes of work are provided for all year groups in all three sciences together with a large collection of centralised and varied resources, including model risk assessments for all core experimental work. All new colleagues will be assigned a mentor from within their department to help with teaching and departmental responsibilities, and a formal induction programme is provided by the school to assist with all other areas of working at Habs.

Departmental Staff

The Department is friendly and informal, with high standards and a general readiness for open discussion and innovation. It is always keen to respond to individual interests and enthusiasms.

At present, there are nine teachers, all of whom are well-qualified subject specialists, and two technicians dedicated to physics. Traditionally, colleagues enjoy considerable flexibility and room for initiative, with a measure of delegated responsibility. In-service training is encouraged, and teachers regularly attend courses and conferences.

The Physics Curriculum

Physics in the first two years is broadly based upon the requirements of the National Curriculum KS3. The Year 9 course is designed to be challenging and stimulating with topics ranging from electricity to waves.

At GCSE, the boys follow the Edexcel IGCSE course, whilst at A Level they follow the AQA specification.

The Department looks to stretch the pupils beyond the constraints of the curriculum. As well as contributing towards a thriving school Science Society which hosts joint talks with the Girls School given by eminent speakers, the department has an excellent record of success in Olympiad competitions and has arranged numerous trips and visits to national and internationally recognised sites of scientific interest.

Recent Academic Results

Last year the results in external examinations were outstanding. At GCSE 72% of candidates achieved Grade 9, 91% Grade 8 or 9. At A Level 49% of candidates achieved A* and 80% achieved A*-A.

The number of boys going on to read physics at university is well above the national average, including applications to Oxbridge. Many more read physics related subjects such as engineering.



Philip Bartlett
Teacher of Economics

“Teaching at Haberdashers' is a real joy. We have motivated students who really thrive here. My colleagues in the department are a great bunch to work with too. They are hard-working, supportive and keep me determined to improve my practice day in, day out.”

“It is great to work in such a kind and caring community- my colleagues in the Biology department are so warm and friendly and I very quickly felt part of the team. It is incredibly stimulating and rewarding to teach such enthusiastic and perceptive young men who thrive in a learning environment and love to be challenged. I have also greatly appreciated using the school's fantastic facilities and their encouragement of professional development which help me maintain a healthy routine and continually invest in my own teaching practice.”

Rebecca Oatridge
Biology Department

Staff Benefits

Currently the School offers a wide range of benefits to teaching staff, including;



A strong commitment to professional development

With a substantial budget for whole school training and individual courses. Support is given for sabbaticals, post-graduate degrees and other relevant qualifications.



Membership of the Teachers' Pension Scheme (TPS)



Fee Remission for each eligible child at the Boys' and Girls' Schools who is offered a place.



Group Life Assurance



Free use of the state-of-the-art Medburn Centre including fitness suite, swimming pool, climbing wall and squash courts.



Free coach travel on the service provided by the School (subject to availability).



Reimbursement of relocation expenses (role dependent).



Free lunches, other meals and refreshments.



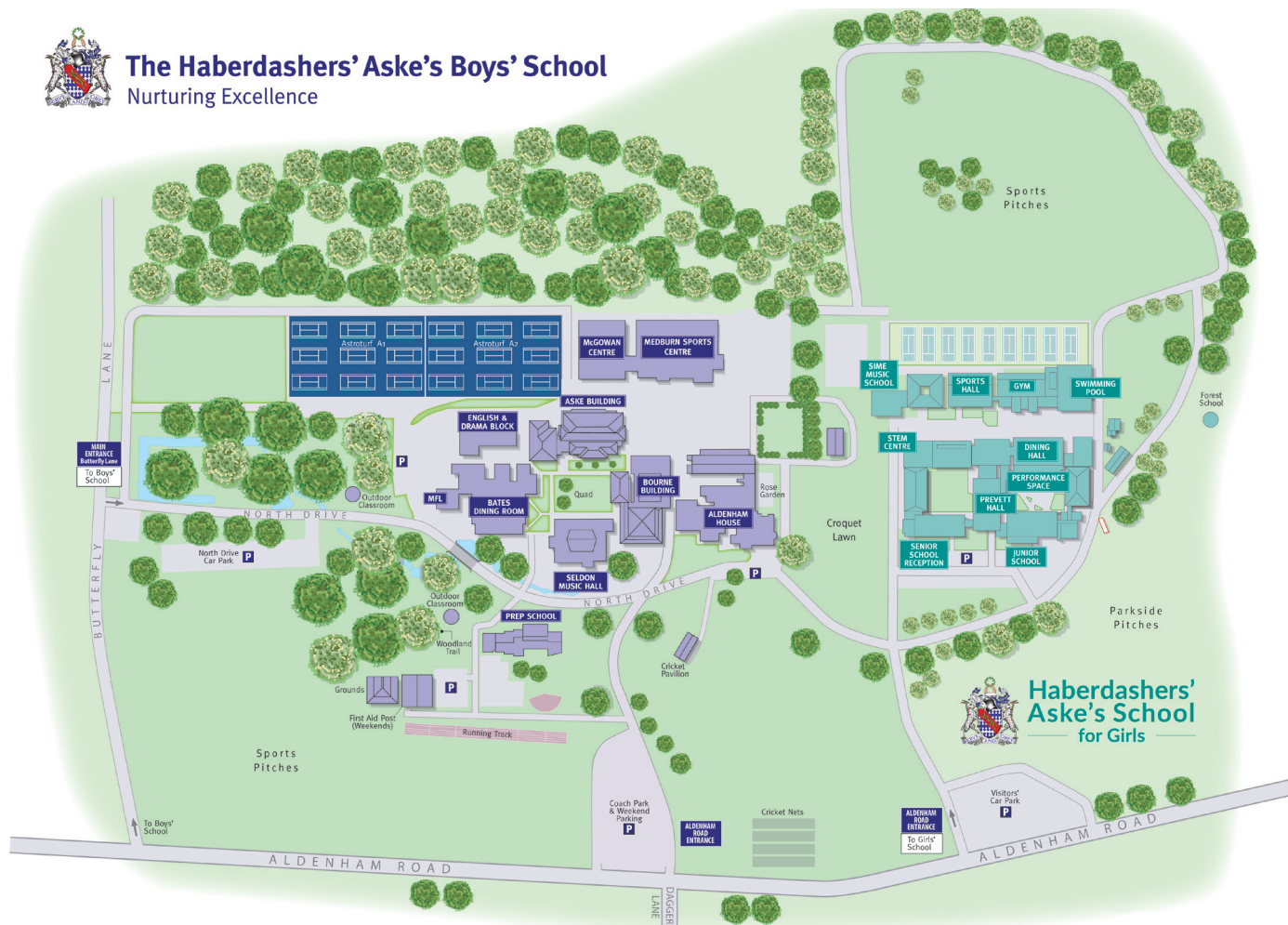
Free onsite parking.

Our Location

The Haberdashers' Aske's Boys' School is based on a rural, 100-acre site in leafy Elstree, Hertfordshire, whilst being within easy reach of London and nearby to junctions on the M1 and M25, as well as the A1. The School believes it has the largest coach network of any school in the UK, allowing pupils and staff from far and wide to access the campus easily.



The Haberdashers' Aske's Boys' School
Nurturing Excellence



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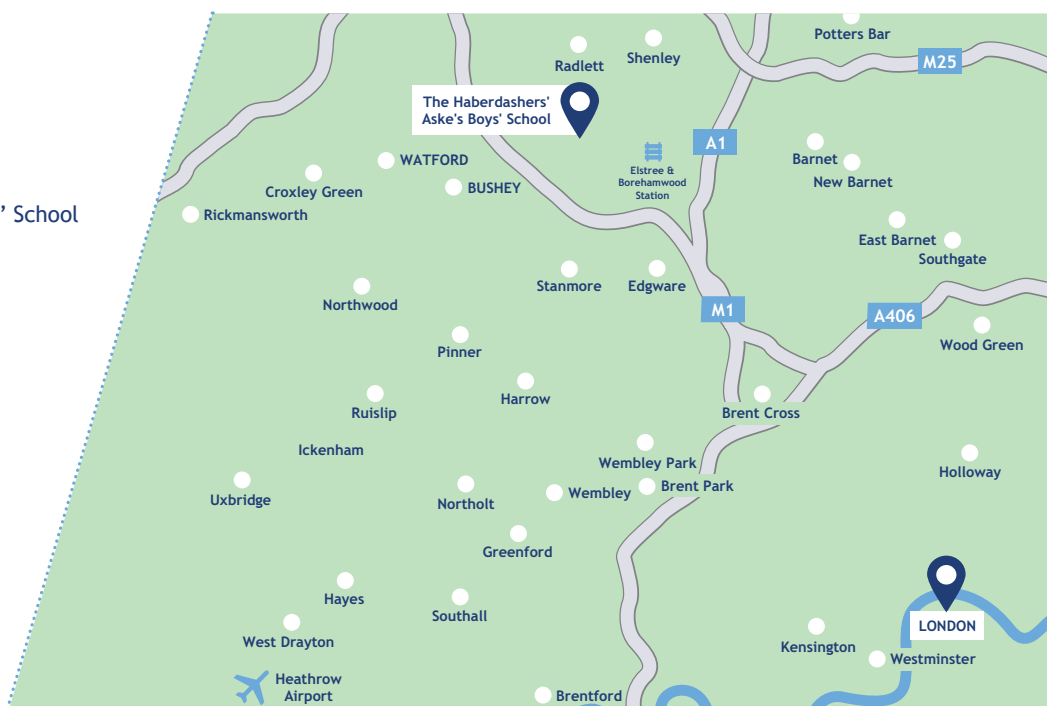
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020 8266 1700



How to Apply



Candidates should submit a Teaching Application Form (including comprehensive details of key achievements and responsibilities). Completed applications should be uploaded at:

<https://www.habsboys.org.uk>

The closing date for applications is: **8am, Tuesday 1 December 2020.**
Interviews will be held on: **w/c 7 December 2020.**