



## **The Haberdashers' Aske's Boys' School**

### **Second Chemistry**

#### **The Vacancy**

The School is seeking to appoint a Second in the Chemistry department to work alongside the current Head of Chemistry and Head of Science, ensuring the smooth running of the Chemistry Department. The key responsibilities will be established by agreement with the Head of Chemistry ensuring opportunities for the appointed candidate to draw on areas of their own interest and enthusiasm, which may include areas such as monitoring the quality of teaching and learning, development of resources or online material, mentoring new colleagues, outreach events and coordination of STEM and co-curricular activities in Chemistry. They will be supported with regular meetings with the Head of Chemistry.

The ideal candidate will be able to demonstrate:

- excellent academic qualifications.
- success in teaching and inspiring students.
- a commitment to teamwork, innovation and professional development.
- strength of character to make important decisions.

In making the appointment, the School will have regard to the potential exhibited by candidates as well as to their experience. The Second in the Chemistry department reports directly to the Head of Chemistry.

#### **The Role:**

The Second in the Chemistry department is expected to support the Head of Chemistry in providing an outstanding academic experience to all students studying Chemistry in the School.

#### **Leadership**

- Help monitor quality and consistency of teaching and learning throughout the department.

- Liaise with the rest of the department when leading the redesigning and reinvigorating areas of the curriculum in need of development.
- Attend Heads of Department meetings where appropriate.
- Have a thorough understanding of key policies and implement them to high standards.

### **Academic Excellence**

- Keep abreast of curriculum developments.
- Assist in the monitoring of and provision for enhancement of all pupils.
- Assist in overseeing the setting, marking and analysis of internal assessments.

This job description will be altered to meet changing educational context and may be reviewed at the discretion of the School.

## **Person Specification**

### **Personal Qualities**

- Natural leadership qualities, combining humility with a sense of credibility and presence
- Accessibility and approachability
- Capacity for hard work and handling stressful situations with energy, enthusiasm and a positive outlook
- The ability to motivate and inspire
- A team player with an ability to develop and to sustain relationships and empower others
- A capacity to initiate and manage change with flair and creativity
- Recent external examining experience would be an advantage.

Candidates should note that all appointments are subject to an enhanced check with the Disclosure & Barring Service and references from past employers, and a Prohibition from Management